

WAUKEWAN SHORE OWNERS ASSOCIATION, INC.
BOARD OF DIRECTORS
Board Policy No. B-2

TITLE: Code of Conduct

ORIGINATION DATE: September 25, 2011

AUTHORIZED:

Secretary, Board of Directors

I GOALS

- A. To establish a code of conduct to guide Directors in performing their duties.

II GUIDING PRINCIPLES

- A. Directors agree that by their example both within the Board and publicly that they will strive to achieve a positive public perception of WSOA and the Board.
- B. Directors value an effective team and agree to prepare for all meetings and to support the Board process with commitments of time, attention and courtesy.
- C. Directors understand the impact that their comments and decisions can have on colleagues, members, and the community and will act accordingly.
- D. Directors value the judgment, views and factual observations of all Directors and will allow ample opportunity for every Director to be heard on any matter under Board consideration and will listen carefully to the input from other Directors.
- E. Directors shall strive to be open-minded and keep disagreements on single issues from carrying over into other issues.
- F. Directors shall work to understand and respect the concerns and interests of others including all members and other Directors.

III POLICY

- A. By choosing to serve, Directors acknowledge and agree that no Director has any authority whatsoever to represent the Board or WSOA apart from the full Board, or to act on behalf of the Board or WSOA without authorization of the Board.
- B. By choosing to serve, Directors acknowledge and agree that they may not take any lawful Board matter or issue to the public, any part of the membership, government agency or the public for advocacy, straw polling, ratification or review without authorization of the Board.
- C. By choosing to serve, each Director acknowledges and agrees that while they may disagree with a policy or action adopted by majority vote of the Board, that Directors shall fully support publicly and privately all decisions and actions by the majority.

- D. By having chosen to serve, each Director agrees that should the Director feel that the Board or WSOA has failed to follow the By-Laws or policies that the Director shall first bring the concern formally in writing to an officer of WSOA and that at a properly convened directors meeting the Board shall be compelled to review the issue and respond to the Director.

IV ADHERENCE TO POLICY

The President will discuss any issue of non-adherence to this policy with the particular Director. Further, by approval of the majority, the Board may take appropriate action.

V RESPONSIBILITY

The Board shall review of this policy annually and communicate it to the members on the WSOA website.